# **Exploring Sociology A Canadian Perspective**

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understanding human resources management provides an overview of the topics found in an introductory human resources management course including hrm systems processes and policies regardless of someone s role within an organization the product will provide you with valuable insights about dealing with people in order to create meaningful and productive work environments the authors are two award winning educators who have experience not only in the classroom but also as hr professionals and they infuse their practical experiences throughout to bring concepts to life using a variety of industries and different sized companies to bring a wide range perspective to the topics

introduced this second edition has been thoroughly updated to reflect current practices challenges and opportunities facing today s organizations

written by one of the world's leading experts on victimology this book is designed to offer a broad introduction to the subject

phil brown has designed this book to make discussion of the issues of medical sociology interesting accessible challenging

the book begins with an anonymous person engaged in an international teleconferencing scenario so that readers can relate to the importance of learning more about intercultural communication a more formal tone follows with chapters that examine the process of communication which includes an analysis of historic and contemporary scholarly research and theories so that readers can gain an appreciation of how intercultural communication evolved into an academic discipline the authors share their own personal experiences as persons who identify with a multiplicity of cultures they discuss groups that became especially disadvantaged due to the spread of colonial dominance including indigenous peoples in canada women persons with disabilities the lgbtq community persons of visible ethnic heritage historically enslaved groups and persons adhering to non dominant world belief systems readers are encouraged to engage in self reflection examine their own attitudes and actions and understand how these are formed and influenced within macro meso micro societal realms case studies practical activities and thought provoking questions accompany each chapter throughout the book a strategy for approaching intercultural communication from a canadian perspective is unfolded this strategy is summarized with examples to show how it can be used both within outside of a canadian context

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